



## Colorado Soccer Association - 2016/2017 Referee Pay Rates

The pay rates effective August 1, 2016, and applies to all CSA-governed matches, including advanced league play (CO Champions League, Centennial League, Front Range League, Mountain Region League, President's Cup, and State Cup). The pay structure includes:

**Base Referee Compensation Increase** - This increase applies across the board to all officials throughout the state, and is structured as shown in the table below.

Game Level	Referee Pay	Assistant Referee Pay
U11 – U12	\$30.00	\$20.00
U13 – U14	\$37.00	\$25.00
U15 – U16	\$45.00	\$31.00
U17 – U19	\$55.00	\$35.00

**Premium Pay for Advanced-Grade Referees** - Experienced, high-performance referees that meet the physical fitness and assessment requirements to advance in grade, and continue to meet the annual maintenance requirements to stay in grade (or have in the past for a sustained number of years), are compensated accordingly. These officials are paid a premium per match, (for their expertise and experience) regardless of the position or age bracket officiated. The premiums are shown in the table below.

Referee Grade	Per-Match Premium (Any Position)
International Referee (Grade 01) or International Assistant Referee (Grade 02)	\$40.00
Professional (Grade 03), National (Grade 04), or National Emeritus (Grades 13 and 14)	\$30.00
National Candidate (Grade 05), State (Grade 06), or State Emeritus (Grades 15 and 16)	\$20.00
Grade 07	\$10.00

**Solo-Referee Bonus Pay** - When a referee fails to appear for an assigned match, it places an undue burden on the officials who arrive as scheduled. In rare circumstances where two officials fail to appear as scheduled, the referee must officiate the game alone - commonly called an iron-man. In addition to his or her usual duties, the referee must also make offside and match-critical goal line decisions. This involves substantial additional running, increased multi-tasking, and increased need to focus on any additional tasks imposed. To compensate officials for extra (and usually unexpected) work for a scheduled three-official match, the bonus pay for solo-referee duty is shown in the table below:

Game Level	Solo Referee (Iron-Man) Bonus Pay
U11 - U14	\$15.00
U15 - U19	\$20.00

### 2017 SPRING CSA LEAGUE – REFEREE PAYMENT PROCESSING DATES

Payment Processing Date	Includes Game Dates
#1 - 3/20/2017	3/11, 3/12, 3/18
	No League Games 3/25
#2 - 4/9/2017	4/1 - 4/8
#3 - 4/24/2017	4/15 - 4/22
#4 - 5/8/2017	4/29 - 5/6
#5 - 5/22/2017	5/13 - 5/20

### Escalating End-of-Season Bonus Pay

Number of Matches Officiated Per Season	Escalating End-of-Season Bonus
Between 20 – 29 Matches	\$25.00
Between 30 – 39 Matches	\$50.00
Between 40 – 49 Matches	\$75.00
Over 50 Matches	\$100.00